



# Bring your heart to CVS Health®

**CVS Health is the leading health solutions company, delivering care in ways no one else can.** We reach more people and improve the health of communities across America through our local presence, digital channels and our nearly 300,000 dedicated colleagues.

## We are #TeamCVS

### Our purpose

We help people with their health wherever and whenever they need us. And we do it with heart. Because our passion is our purpose: **Bringing our heart to every moment of your health™.**

### Career growth

We offer a fulfilling work experience that helps attract and retain talented colleagues and engage them in our journey to transform health care. This includes opportunities for career advancement across the organization.

### Partnering to create a better workforce

We know our success depends on the diverse talent, skills and experience of our colleagues. We work with organizations around the country in all communities to help us discover, attract, and retain new people to join our team.

### Inspiring health in communities

As a company that is on the front line of public health issues such as opioid abuse, diabetes care and tobacco cessation, we actively encourage our colleagues to take care of their own health. CVS Health provides programs and tools to improve financial, emotional and physical well-being to all colleagues, not just those enrolled in benefits.

## Your total rewards

Our Total Rewards philosophy is straightforward—provide competitive pay and benefits and a fulfilling work experience that help attract and retain talented colleagues and engage them in our journey to transform health care. Our Total Rewards are made up of **four key components:**

### My health

Our health care benefits are designed to offer quality, affordable care that's flexible to meet a range of individual needs. This includes Medical and Prescription coverage, Dental and Vision coverage, Health Savings Account (HSA), Flexible Spending Accounts (FSAs), Employee Assistance Plan, Life and accident insurance coverage, and Disability coverage.

### My finances

Our financial benefits provide support if you're planning for big life events, looking for ways to save money each day or trying to manage your finances. This includes a 401(k) plan, Employee Stock Purchase Plan, Colleague Discount Program, Educational support and more.

### My time away

Time away, whether to enjoy some down time or to tend to personal obligations, is important to overall well-being. This includes Holidays, myTime: vacation, sick and personal days, Paid Parental Leave, and more.

### My well-being

We are proud to offer a personalized and holistic well-being program that supports all elements of our Total Rewards, helps you improve and maintain health and provides resources across six central dimensions. CVS Health has Six Dimensions of Well-being: Character strengths, Emotional health, Physical health, Social connectedness, Purpose, and Financial Security.



Learn more about how you can make an impact every day at CVS Health.

**[jobs.cvshealth.com](https://jobs.cvshealth.com)**

